



## Environmental Policy

### **MISSION STATEMENT**

Securteam Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

### **Policy Aims**

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

### **OUR EMS**

**Securteam** is committed to the continued resourcing of our Environmental Management System (EMS) to meet the standards of ISO14001 certification in order to:

1. Meet or exceed our compliance obligations including legal and other sector requirements as applicable to our environmental aspects;
2. Implement and audit control measures to effectively manage and mitigate the 6 significant environmental aspects;
3. Drive continual improvement and report progress against the following objectives.

### **OUR PEOPLE**

**Securteam** is committed to environmental in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. **Securteam** is committed to:

1. Creating and nurturing an environment of success based on honesty and integrity;
2. Equitable sharing in the success of the company;
3. Empowerment through training and communication;
4. Designing and providing a safe and secure work environment.

### **OUR CUSTOMERS**

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously without creating false expectations.



## **OUR COMMUNITY**

**Securteam** is committed to supporting the communities within which we operate and working in partnership with the local community and other stakeholders to improve the local environment and ensure that our operations do not have a detrimental effect on that community.

## **OUR ENVIRONMENT**

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer specific requirements and endeavour to provide processes that ensure we achieve this in order to build a robust and world class business whilst committing to support the protection of the environment as well as a providing framework for our environmental objectives which may include:

1. Sustainable resource use;
2. Climate change mitigation and adaptation;
3. Protection of biodiversity and ecosystems;
4. Addressing other relevant environmental issues.

### **Paper**

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

### **Energy and Water**

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

### **Office Supplies**

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will seek to buy more environmentally friendly and efficient products.
- We will reuse and recycle everything we are able to.

### **Transportation**

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.



- We will use the 'green' vehicles and maintain them rigorously.

#### **Maintenance and Cleaning**

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will Increase employee awareness through training.

#### **Monitoring and Improvement**

- Cleaning materials will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

#### **Culture**

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Signed

For and on behalf of SecurTeam **Last Review 12/04/2023**

Yohai Nir Director